



**“Green skills
are good for
business
and the
environment”**

Environmental Sustainability in the Workplace

boost skills – boost business



“Going green helped us to lower our carbon footprint and win new business”

Environmental Sustainability in the Workplace

Green skills are needed in the workplace to adapt products and services to tackle climate change. Green practices will also assist in meeting environmental requirements, regulations and open up new business opportunities.

To boost your awareness of sustainable practices, a new Environmental Sustainability in the Workplace micro-qualification programme has been developed as part of the Skills to Advance initiative. This micro-qualification will help you to develop an awareness of the key sustainability issues affecting your work environment and enable you to implement lasting changes.

What is the aim of the programme?

The programme will help you to develop an awareness of the impacts of environmental change and the key sustainable practices that can be implemented by an individual and a business.

Who is the programme for?

The programme is designed for all employees who would benefit from an awareness of sustainability practices in the workplace.

How is the programme delivered?

Education and Training Boards across the country deliver the programme in a flexible manner to suit operational requirements of participating companies and their workforce.

How long is the programme?

The programme requires approximately 25 hours contact time with a tutor and additional time to complete projects and assignments.

Does the programme lead to a qualification?

The micro-qualification is accredited by Quality and Qualifications Ireland (QQI) and leads to a Level 5 qualification on the National Framework of Qualifications (NFQ).

What is the programme content?

Environmental Sustainability in the Workplace covers the following:

1. Climate change, environmental pressures and global initiatives
2. Energy and water management and conservation
3. Sustainable food and food waste prevention
4. Circular economy; waste and resource management and greening the supply chain
5. Environmental management and green awareness for employees
6. Greening communities and greening your lifestyle
7. Generating a personal action plan (assignment) and a workplace environment report (project)

How was the programme developed?

This Skills to Advance micro-qualification was developed in consultation with enterprise by SOLAS, ETBs, SEAI, EPA, Irish Water, Enterprise Ireland, IDA Ireland and the Regional Skills Fora.

What are the benefits?

By successfully completing the programme, you will be able to identify, prioritise and implement environmentally sustainable improvements in your workplace.

Employer

- Develop new skills in your team
- Green your business for cost savings, competitiveness and profitability
- Access highly subsidised flexible training

Employee

- Develop green skills for your career
- Future-proof your job
- Access highly subsidised flexible training



"Green skills training can help my career"

"We were able to bring all these new skills back to the business basically straight away, starting off with waste segregation, looking at reusable items for the business, cutting out plastics and also energy savings."

Jon Geary – Little Mamma's

"The knowledge and skills that we've acquired through this course enabled us to be more competitive on the market. It enabled us to deliver a new KPI for our customers, which is a CO2 KPI, and it enabled us to reduce costs based on the projects that we've done and definitely has improved the efficiency of the company."

Dorina Alexandrianu – Virginia International Logistics

Contact your **local ETB** to find out more or visit **skillstoadvance.ie**

Skills to Advance Co-ordinator:

