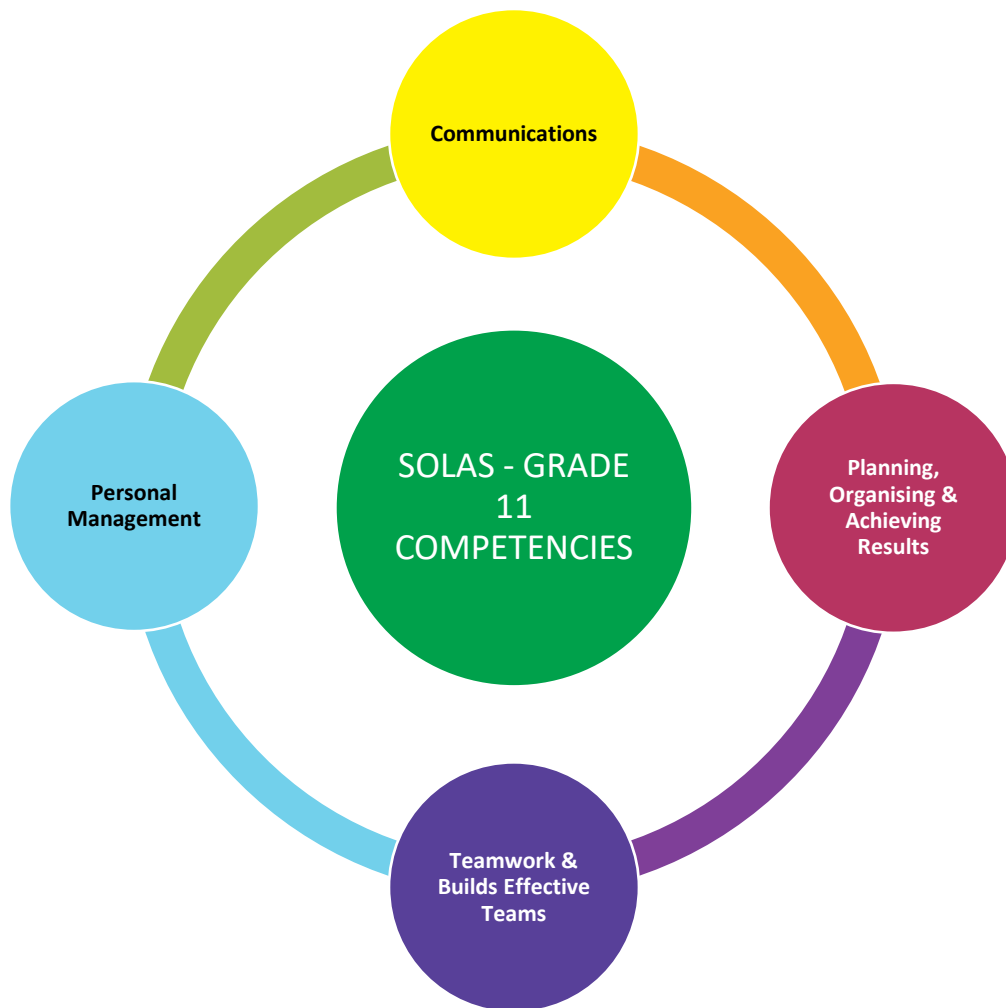


# SOLAS Grade 11 Competencies

## Effective Performance Indicators



**Communications** Expresses oneself well, writes clearly and concisely; participates in group and team meetings; shares information with team members.

**Planning, Organising and Achieving Results** Plans out own work and breaks tasks down into steps and actions; arranges equipment, information and files to work efficiently and effectively; manages own time efficiently and effectively; positively approaches challenging work.

**Teamwork & Builds effective Teams** Work effectively within the dynamics of a group; shows commitment to the team's purpose, goals and decisions; takes responsibility for achieving individual goals while understanding the impact on others in the team; exhibits flexibility by pitching in or helping out, as required.

**Personal Management** Has skills and knowledge to do job at a high level of accomplishment; is willing to learn new skills, knowledge and competencies required for the job and to support one's own performance and development; is aware of own responsibilities under health and safety.