



Protected Disclosures Annual Report 2023

The Chief Executive Officer of SOLAS is the person prescribed by the Minister of Public Expenditure and Reform to receive disclosures on ***all matters relating to the regulation, registration, employment and education of apprentices as provided for by the Industrial Training Act 1967 (No. 5 of 1967) and the funding of further education and training as provided for by the Further Education and Training Act 2013 (No. 25 of 2013).***

This report sets out the number of protected disclosures received by SOLAS in 2023 and has been prepared in accordance with Section 22(5) of the Protected Disclosures Act 2014 ("the Act").

SOLAS has established internal and external reporting channels and procedures in accordance with the Act.

In 2023, the Chief Executive Officer of SOLAS as "prescribed person" received three reports of alleged relevant wrongdoing through SOLAS external reporting channels, one of which was transmitted by another prescribed person. Follow-up action was conducted to establish the veracity of two of these reports. Both were closed with no wrongdoing found. One report was referred to another more relevant procedure and closed.

In 2023, SOLAS received one report of alleged relevant wrongdoing which was handled through the internal reporting channel. SOLAS carried out follow-up action to establish the veracity of the report. Changes were made to policies and procedures arising from the report, which was then closed. The reported wrongdoing did not constitute a breach as defined by Section 3 of the Act.

There were no investigations or proceedings carried over from 2022, and no financial damage following the investigations and proceedings referred to above.