

Role Specification

Title of Position: Business Applications Manager

Grade: 6

Unit: IT & Digital

Reporting To: Director IT & Digital

Reference: 309

Role Summary:

SOLAS is seeking to recruit a Business Applications Manager for its Information Technology & Digital department. Reporting directly to the Director of IT & Digital, the Business Applications Manager will have broad application development experience and a record of continuous improvement and innovation. The successful candidate must be flexible, positive, and enthusiastic and demonstrate an outstanding record of achievement in their career to date. They will have ownership of application development roadmaps and will define and lead development standards and methodology. They will also focus on achieving consistency and quality of SOLAS systems and data and will understand the strategic role of SOLAS within the development of national policy.

Duties and Responsibilities

- Define application development standards for custom business applications, including the adoption of new industry trends as appropriate.
- Define and oversee an approach to testing business applications and a peer review of completed developments before release to production.
- Ensure all business applications are developed in a consistent manner, including common project management approaches and reporting.
- Ensure appropriate testing and peer review methodologies are adopted.
- Lead and manage the planning for all business applications, including ensuring clarity with stakeholders on the deliverables and timeframe for developments.
- Report to stakeholders on the progress of development initiatives and any variances compared to agreed plan and specification.
- Collaborate with colleagues within the IT & Digital unit to ensure dependencies on other teams are planned and tracked, including clarity on roles and responsibilities.
- Ensure appropriate capacity is available in the development teams to meet the development needs of the business.
- Ensure all teams are appropriately skilled in the agreed application development standards.
- Provide strategic leadership, vision, and direction in the management of SOLAS' IT & Digital team, working effectively with external colleagues.
- Perform such other duties as may be assigned from time to time.

Key Skills, Qualifications and Experience:

- Third level degree or equivalent relevant qualification in IT & Digital domain.
- A minimum of 8 to 10 years' experience in the IT & Digital function within a complex organisation.
- Demonstrated achievement in the development, delivery, and execution of in-house bespoke software system(s).
- Excellent project management skills. Agile experience would be an advantage.
- Excellent leadership, negotiation and influencing skills with the ability to motivate, challenge and engage individuals and teams.
- Excellent written, spoken and presentation communication skills.
- Knowledge and/or experience of Cloud environments would be an advantage.