

SOLAS

An tSeirbhís Oideachais Leanúnaigh agus Scileanna
Further Education and Training Authority



SOLAS Safe Pass Programme

HEALTH AND SAFETY AWARENESS TRAINING





Health And Safety Awareness Training

Introduction

The purpose of the SOLAS Safe Pass Health and Safety Awareness Training Programme is to ensure, over the course of time, that all workers in construction, will have a basic knowledge of Health and Safety, and be able to work on site without being a risk to themselves or others who might be affected by their acts or omissions.

The SOLAS Safe Programme has been developed following an initiative by the Construction Industry Training Committee.

This initiative was incorporated into the Construction Safety Partnership Plan which was launched by Tom Kitt T.D., Minister for Labour, Trade and Consumer Affairs in October 2000. Detailed consultation took place between Expert Working Groups representing the Social Partners with the support of the Construction Industry Training Committee. The consultation focused on the content and delivery of the SOLAS Safe Pass Programme and took into account the target group to whom it will be delivered.

The Health and Safety Awareness Training provided under the SOLAS Safe Pass Programme while complying with the provisions of the Safety, Health, and Welfare at Work Act, 2005, the Safety Health and Welfare at Work (General Application) Regulations 2007, and the Safety, Health and Welfare at Work (Construction) Regulations 2013, must not be seen to relieve employers of their statutory duty to provide other appropriate Health and Safety Training for their employees.

Upon successful completion of the Safety Awareness Training Programme participants will be registered in the SOLAS Safe Pass Programme and issued with a registration card. It is a condition of renewal of the registration card that participants must update their Safety Awareness Training every four years.

Aims of the Programme

- Raise the standard of safety awareness in the Construction Industry
- Ensure that all site personnel undergo basic health and safety awareness training with the view to making a positive contribution to the prevention of accidents and avoidance of health hazards.
- Maintain a register of personnel who have received such training.
- To provide all participants with a SOLAS Safe Pass registration card which will indicate that the holder has attended and successfully completed a formal course in health and safety awareness.

Benefits to Employers

Improved Safety Culture
Reduction in accidents on site
Reduction in lost time due to accidents
Improve employee morale
Identification of personnel with recognised Safety Awareness Training



Benefits to Employees

Improved Safety and Health Awareness
Recognition of Safety Training
Personal Development
Provision of a Safe Pass registration card
Improved employment prospects

Scope

The SOLAS Safe Pass Programme, will extend to all workers in construction. All new entrants including construction apprentices registered under the standards based apprenticeship scheme, and trainees undergoing traineeships in the Construction Industry will be scheduled for Safety Awareness Training and registration under the Safe Pass Programme.

Criteria for Approved Trainers and Tutors

Candidates or training organisations who wish to deliver the Safe Pass Training Programme must be approved and registered in line with the standards set by SOLAS.

Safe Pass Tutor Accreditation

Candidates seeking SOLAS Safe Pass authorisation to deliver the SOLAS Safe Pass Programme should submit a SOLAS Safe Pass tutor application form, a current Curriculum Vitae and a copy of all relevant construction, safety and training qualifications to SOLAS and meet one of the following criteria:

- a. Possess a current SOLAS Safe Pass card
- b. Have a third level qualification in Safety and Health at Work
- c. Be in possession of a SOLAS recognised training/education
- d. Have relevant construction qualifications with a minimum of 3 years recent and relevant on-site construction experience in the last 6 years
- e. and successfully complete the four-day SOLAS Safe Pass Tutor Programme.

OR

- a. Construction managers/supervisors with a minimum of 3 years recent and relevant on-site construction experience within the last 6 years
- b. Have relevant construction qualifications and have successfully completed the CIF Managing Safety in Construction Programme
- c. Be in possession of a current SOLAS Safe Pass card
- d. Have a SOLAS recognised training/education qualification
- e. Successfully complete the four-day SOLAS Safe Pass Tutor Programme.



OR

- a. Construction Safety Representatives with a minimum of 3 years recent and relevant on-site construction experience in the last 6 years have relevant construction qualifications
- b. Possess a current SOLAS Safe Pass card
- c. Possess the SOLAS Construction Safety Representatives Certificate
- d. Be in possession of a SOLAS recognised training/education qualification
- e. Successfully complete the four-day SOLAS Safe Pass Tutor Programme.

Priority will be given to candidates who can demonstrate that they can deliver the Safe Pass Programme on a regular basis.

Canvassing will disqualify

Course Content

The training modules incorporated within the one-day Safe Pass Programme are:-

Module	Learning Unit
Module 1: Site Safety and the Construction Worker	1. Introduction to Site Safety 2. Legislation and Site Safety 3. Site Accident Reporting
Module 2: Introduction to Risk Assessment	4. Introduction to Risk Assessment
Module 3: Implementing Risk Assessment	5. Risk Assessment for Heights 6. Risk Assessment for Excavations 7. Risk Assessment for Electricity
Module 4: General Site Safety	8. Site Safety and Construction Equipment 9. Site Safety and Construction Vehicles
Module 5: Personal Safety	10. Personal Protective Equipment 11. Noise and Vibration 12. Manual Handling 13. Personal Health and Welfare



Registration Fee

A fee of €25.00 is payable to SOLAS at the time of application. Upon successful completion of the safety awareness training programme participants will be issued with a SOLAS Safe Pass registration card. It is a condition of renewal of the registration card that participants must update their Safety Awareness Training every four years.

Application Procedure

SOLAS is committed to promoting equality of opportunity in the workplace, all SOLAS Programmes are open to both men and women. Prior to arranging for participants to attend the SOLAS Safe Pass Programme employers are advised to check with SOLAS to ensure that the provider of the SOLAS Safe Pass Programme has been approved by SOLAS. In order to conduct such programmes trainers must meet the training and assessment criteria as determined by SOLAS.

Employers, Trainers or Individuals wishing to participate in the scheme may apply by contacting:

*Safe Pass Unit
Castleforbes House
Castleforbes Road
Dublin 1
Telephone: (01) 5332500
www.solas.ie*

or any approved training provider under the scheme